SCHOOL SOCIAL WORK ON THE MOVE: FROM SLOW BEGINNING TOWARDS SPECIALISATION

Presenters:
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Rochshana Kemp. Ph.D
National Committee on School Social Work Education and Practice (NACOSSWEP)
OVERVIEW

1. Small Beginnings - Historical Background
2. Process in South Africa: NASW SA
3. Draft Regulations
4. Draft Assessment Criteria
5. Consultation and discussions
6. Recommendations from Workshop
USA

1906 - 1940:
* 1st SSW appointed
* 1919 SSWAA established
* 1930 Appointments in 31 states
* Focus on social needs - poverty, poor health, illiteracy, feeding, housing, absenteeism

SOUTH AFRICA

1914:
* Dr C Louis Leipoldt appointed as Medical Inspector within Tvl Educ Dept - focus on needs of children who were mentally handicapped, identified need for support

Nov 1918:
* Med-Psych Clinic - poor home circumstances impact on learning

1939:
* Post depression - need for sw identified
1940-1960:
* Shift from Com W to Case Work, part of multidisciplinary team; 1955 SSWAA defining SSW functions; Nat Institute of Mental Health - funds for SSW training

1960-1968:
* Human Rights Movement - focus on indiv rights, management of behaviour; Group Work to deal with needs of diverse community; Dept Educ took responsibility

1945:
* 1st Clinic School for children with behaviour challenges - appointment of Visiting teacher to manage social issues

1955:
* Visiting teacher qualifications: Teaching Dipl + SW / Soc / Psych

1966:
* SWASA Submission to DOE on SW
1968-mid 1980:
- SSW policy formulated in DOE; Focus on cultural and racial integration; SSW link between school and community; 1976 NASW collaboration to develop norms and standards; April 1978 First Nat Conference on SSW; first Journal; for SSW

1970 +:
- Number research studies on SSW - Prof Rocher 1971 and 1977 became pioneer of prof SSW as practised today - Submissions and recommendations to COHE - appointment of Socio-pedagogics (Teacher Dipl + SW/Soc/Psych)
- Aug 1978: SW + Teachers qual
- Oct 1978: Posts Approved
- 1979: 1st Appointment in FS at Child Guidance Clinic
1980-2000:

* Shift back to Com involvement - partnership between school, parents and comm - addressing drugs, HIV&AIDS, violence

* 1987 Legislation on vulnerable children and provision of support and special social programmes for schools

* 18 June 1992 - Review of standards, approved by NASW

* 1995: SSW as specialisation field universally acknowledged

1981: 1st Appointment in KZN
1982: 1st Appointment in WC
1984: Secondment of SWrs from DSD to DOE
1987: 1st Swr appointed without double qualification.
1989: SWrs acknowledged by COHE

Since 1994 various policies of DBE acknowledges the role of SSW as important part of the multi-disciplinary team in DBE

Swrs appointed in most Provinces, except Limpopo.
POST 2000:

- 2012 - NASW Norms and Standards for SSW services adapted and approved
- 2013 - SSWAA National SSW Practice Model developed to serve as official policy for delivering of SSW services
- National Evaluation Framework for SSW practitioners
- Framework for Teaching Evaluation Instrument

POST 2000:

- Sept 2013: National SW Conference - Resolution on SSW
- 2014: 1st SWr appointed at NDBE
- 2014: UNISA KZN Structured Student placements at schools
- 2015: Consultation processes
- 12 June 2015: NACOSSWEP
- Sept 2015: Join INSSW
- 15 Dec 2015: Application for Specialisation to SACSSP
- 2017 Application approved by PBSW
- Drafting of Regulations and Assessment Criteria
## Current Situation in SA

<table>
<thead>
<tr>
<th>Name of the Province in South Africa</th>
<th>Number of School Social Work Posts available in DOE</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eastern Cape</td>
<td>0</td>
<td>-</td>
</tr>
<tr>
<td>Free State</td>
<td>31</td>
<td>District Offices and Special Schools</td>
</tr>
<tr>
<td>Gauteng</td>
<td>27 (20 Secondments from DSD)</td>
<td>Provincial Office and Special Schools</td>
</tr>
<tr>
<td>Kwazulu-Natal</td>
<td>25 (LSA posts 400)</td>
<td>Provincial, District Offices (Schools)</td>
</tr>
<tr>
<td>Limpopo</td>
<td>0 (LSA posts 180 Swrs)</td>
<td>- (Schools)</td>
</tr>
<tr>
<td>Mpumalanga</td>
<td>4</td>
<td>District Offices</td>
</tr>
<tr>
<td>Northern Cape</td>
<td>3</td>
<td>Special Schools</td>
</tr>
<tr>
<td>North West</td>
<td>1</td>
<td>Wellness Programme within the DOE</td>
</tr>
<tr>
<td>Western Cape</td>
<td>74</td>
<td>Provincial Office and District Offices</td>
</tr>
<tr>
<td>TOTAL</td>
<td>165</td>
<td></td>
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</tbody>
</table>
WCED SCHOOL SOCIAL WORKERS 2017 – future model for Provinces?

WCED SOCIAL WORKERS (73)
PROVINCIAL SOCIAL WORK MANAGER (x1)

METRO DISTRICTS
(42 SSWs)

RURAL DISTRICTS
(31 SSWs)

+1 SOCIAL WORK SUPERVISOR PER DISTRICT (8)
The National Association for Social Work of SA has established a National Committee for School Social Work Education and Practice (NACOSSWEP). This committee was established on 12 June 2015 in terms of the September 2013 Sandton NASW SA Conference Resolution on School Social Work.

It derived its mandate from this resolution and it is ultimately accountable to the National Executive Committee (NEC).
OBJECTIVES:

1. To facilitate all processes leading to the school social work proclamation as one of social work specialisation areas in the country;

2. Facilitate and support the work of the SSW Education and Knowledge Development portfolio for the NASW SA;

3. Facilitate processes for the development of the NASW SA committee for SSW practice model, practice standards and supervision committee;

4. Facilitate processes for the establishment of the association for school social work;

5. Serve as an adviser to the NEC on SSW conference programme issues
APPLICATION FOR SCHOOL SOCIAL WORK AS A SPECIALISATION AREA
A National Association of Social Workers SA Submission to the South African Council for Social Service Professions

15 December 2015

Authors
R J Kemp (Convener)
Dr R Kemp (WCED)
Dr E Pretorius (Wits)
J Avenant (NWU)
Mr Sibusiso Mcanyana
NASW SA; Office of the President
P.O. Box 2713
Edenvale,
1610

Dear Mr Mcanyana,

Re: APPLICATION FOR SCHOOL SOCIAL WORK AS A SPECIALITY

The South African Council for Social Service Professions (SACSSP) would like to acknowledge with appreciation the National Association of Social Work of South Africa’s (NASW SA) letter and submission of concept paper on the School Social Work as a Speciality written on the 15th December 2015.

The SACSSP is presently awaiting the inauguration of the Professional Board for Social Work who will together with the secretariat as well as the authors take the project forward to develop the Regulations and Criterion for registration of the speciality. Other subject matter experts will be identified to further assist in the development of such Regulations. School Social Work as a specialist area is one of the ten (10) specialists identified by this Council and formed part of the handover report to the new incoming Professional Board for Social Work (PBSW) and Council. The project will therefore be one (1) of the strategic priorities of the new Board.

Once again thank you very much for the submission as it will form the basis for the development of the speciality regulations and criterion.

Sincerely,

Mrs I.V. Smith
Registrar
Dear All Members,

Please be advised that we are proposing a School Social Work meeting as follows:-

Date: 10th March 2017
Venue: The SACSSP Offices
Time: 9:00 am – 3:00 pm

Could you please indicate your availability for planning purposes.

Yours Sincerely

Matilda Chirwa (Mrs)
South African Council for Social Service Professions
37 Annie Botha Avenue, Riviera, Pretoria 0001, South Africa
Office: +27 12 356 8300 Direct: +27 12 356 8310 Email: education@sacssp.co.za
Website: http://www.sacssp.co.za Facebook: Sacssp Council Twitter: @SACSSSP1
FEEDBACK MEETING 10 MARCH 2017

- SUBMISSION AND PRESENTATION
- GUIDELINES ON REGULATIONS
- DUE DATE 05 MAY 2017
From: Matilda Chirwa [mailto:education@sacssp.co.za]
Sent: Tuesday, June 13, 2017 4:01 PM
To: Mollie Kemp; Edmarie.pretorius@wits.ac.za; Rochshana Kemp (Rochshana.Kemp@westerncape.gov.za); avenantjana@gmail.com; humancapital61@gmail.com
Cc: Norah Segoati; Alida Strydom
Subject: SCHOOL SOCIAL WORK MEETING - 27TH JUNE 2017

Dear All Members,

Please be informed that the next School Social Work meeting shall take place as follows:

Date: 27th June 2017

Venue: Dr. Segoati’s office

Time: 8:30 – 3:00 pm

An agenda will be sent to you in due course.

Yours Sincerely

Matilda Chirwa (Mrs)
South African Council for Social Service Professions
37 Annie Botha Avenue, Riviera, Pretoria 0001, South Africa
Office: +27 12 356 8300 Direct: +27 12 356 8310 Email: education@sacssp.co.za
Website: http://www.sacssp.co.za Facebook: Sacssp Council Twitter:@SACSSP1
Task team met 19 June 2017 in Cape Town

Preparation for meeting on 27 June 2017

Relooked at Regulations

Started with Criteria for assessment
REGULATIONS ROUTE 27 JUNE 2017

- PBSW
- SACSSP
- NDSD
- CONSULTATION
- TASK TEAM
- CONSULTATION WITH RELEVANT ROLEPLAYERS
- NDSD

= GAZETTED
ASSESSMENT CRITERIA ROUTE 18 August 2017

PBSW

SACSSP

TASK TEAM + CONSULTATION

CONSULTATION WITH RELEVANT ROLE PLAYERS

NDSD

= GAZETTED
PARALLEL PROCESSES:
Courses in School Social Work

* WCED: On-Line Course with regard to Inclusive Education

* Univ of Stellenbosch

* Univ of Witwatersrand
Towards SPECIALISATION… Are WE READY?
OR are we READY???
SCHOOL SOCIAL WORK IS ALL ABOUT…

- Understanding Child's Rights
- Understanding Home Circumstances
- Understanding the Child in the Classroom
- Understanding Education Context
- Understanding Education Policies (BIG 6)
- Addressing Barriers … for Learning and Dev to Take Place
- Context Specific Assessment
- Professionalism
- Children’s Rights
- Learner
- Educator
- Parent
Thank You